



香港教育大學

The Education University  
of Hong Kong

# Department of Social Sciences and Policy Studies Regular Seminar Series 2023/24



**DR WEN ZHUOYI VINCENT**

*Assistant Professor*

**Presentation Topic:**

**From Bonding to Bridging: Building Social Cohesion between Mainland Talents and Hong Kong Professionals**

**Abstract:**

*Talents from mainland China have encountered significant political divisions in Hong Kong's workplaces in the past decade. These political divisions mirror existing cleavages along ethnic, linguistic, ideological and even consumeristic boundaries. To enhance social cohesion in the politically divided workplace, based on the findings of qualitative interviews and an online survey experiment, this study reveals that professional collaboration lays a solid foundation for intergroup contact. This study also suggests, promotion of workplace diversity can help to blur the socio-political fault lines between mainland talents and Hong Kong professionals.*



**DR VYAS LINA**

*Associate Professor*

**Presentation Topic:**

**Gender and Work-family Conflict among Hong Kong Public Servants  
(Supported by Dean's Research Fund, FLASS)**

**Abstract:**

*Despite the increase in dual-earning households and shifting gender roles around the world, the gender gap persists in the workplace and also influences the employees' work-family conflict. To fill the research void, this study investigates how gender dimension impacts work-family conflict. By conducting a survey among public sector employees in Hong Kong, this study found that gender significantly moderates the effect of work hours, family hours, work boundary, and family boundary on work-family conflict among Hong Kong public servants.*



**Moderator**

**PROF CHEUNG TSAN YIN PETER**

*Professor (Practice)*

**Date:**

**29 April 2024  
(Mon.)**

**Time: 12:30 - 13:30**

**Venue:**

**D4-LP-03 or Zoom**



Department of  
**Social Sciences and Policy Studies**  
社會科學與政策研究學系



Registration



Zoom

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