



我對實踐僕人領導 的體會

飛雪 2022/03/23

1. Entheos 辨識內心 (內省的功課)

→對權力有心? 或是對能更好服侍人有心, 包括學生、家長及老師 (calling to serve)

2. Make community (謙卑的功課, 容人之量)

群體中難免互相傷害 →埋下創傷

放下自己, 明白對方的需要, 一起同行 → 萬事互相效力

耶穌的12門徒, 彼得與保羅... →按各人的經驗和能力傳揚福音, 成就上主的事工

3. Build trust (信心的功課)

→Empower, Enable, Ennoble

→放手, 一起前行(back up) , 一起慶祝成果

→建立更多中層管理人才

4. Challenge mediocrity, injustice & abuse of power (承擔、交托的功課)

THE 5 LEVELS OF LEADERSHIP (John Maxwell)

Level 1 — Position

Level 2 — Permission (Based on relationship)

Level 3 — Production (to motivate their people to get things done→領導者有才能)

Level 4 — People Development (by investing in them and helping them grow)

Level 5 — Pinnacle (巔峰)