

# Servant-Leaders' Fellowship Talk

Servant-Leader's Self-leadership & Self-management in times of instability and uncertainty

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# Leadership Challenges of Today

- New legal parameters or concerns
- Curriculum changes
- Emigration issues
- Staff morale & cohesiveness
- Health and care
- School vision & mission
- Personal wellness

# State of Leaders

Oftentimes

- Stressed
- Bewildered
- Tired
- Disoriented
- Disillusioned
- Depressed?
- Wounded

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. These shapes are primarily located on the left and right sides of the frame, leaving a large white central area. The shapes are layered, creating a sense of depth and movement.

**How to cope?**

# Backgrounds of Greenleaf's Servant Leadership Theory

- ◆ America in the 70's : society torn by all sorts of problems e.g. anti-war activism, upheaval in campuses, lack of leadership in institutions
- ◆ Institutional maladies: mediocrity, injustice & abuse of power
- ◆ Greenleaf hoped to train those young people who were willing to serve to become servant leaders; cared about university education; started with just a few who dared to be **pacesetters** in their fields

# Coping with the Challenges

2 Dimensions

- ◆ Self
- ◆ Institution - school

# Self-wise

- ❑ Define or redefine **personal significance** - private lamp
- ❑ Seek **entheos** to keep the lamp lighted
- ❑ Practice the art of **withdrawal**, the art of **systematic neglect**, and the law of the **optimum**
- ❑ Achieve an **inner serenity** and freedom to create within and around ourselves
- ❑ Be a seeker, learner, reformer, builder and a servant-leader
- ❑ Let **theory** inform practice and **practice** refine theory

# School-wise

- ❑ It's **education**, education, education - commitment to our **calling & professionalism**
- ❑ Importance of a **visionary goal** - seek God's guidance
- ❑ Aim to turn the school into “an **oasis of serenity**”
- ❑ School to be a **community of love, friendship and trust** to counter the current trends of divisiveness, falsehood, fear and isolation



# Bible Lessons

“我們有這寶貝放在瓦器裏，要顯明這莫大的能力是出於上帝，不是出於我們。我們四面受敵，卻不被困住；心裏作難，卻不致失望；遭逼迫，卻不被丟棄；打倒了，卻不致死亡。身上常帶着耶穌的死，使耶穌的生也顯明在我們身上。”（哥林多後書 4:7-10）

“But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us. We are hard pressed on every side, but not crushed; perplexed, but not in despair; persecuted, but not abandoned; struck down, but not destroyed. We always carry around in our body the death of Jesus, so that the life of Jesus may also be revealed in our