#### THE EDUCATION UNIVERSITY OF HONG KONG

#### **Course Outline**

## Part I

<b>Programme Title</b>	:	Doctor of Education (EdD)
Programme QF Level	:	7
<b>Course Title</b>	:	Management and Policy in Health
<b>Course Code</b>	:	HCS8004
Department	:	Health and Physical Education
<b>Credit Points</b>	:	3
<b>Contact Hours</b>	:	39 (Directed Study option)
Pre-requisite(s)	:	Nil
Medium of Instruction	:	English
<b>Course Level</b>	:	8

#### Part II

The University has Graduate Attributes and seven Generic Intended Learning Outcomes (GILOs) represent the attributes of ideal EdUHK graduates and their expected qualities respectively. Learning outcomes work coherently at the University (GILOs), programme (Programme Intended Learning Outcomes) and course (Course Intended Learning Outcomes) levels to achieve the goal of nurturing students with important graduate attributes.

In gist, the Graduate Attributes for Undergraduate, Taught Postgraduate and Research Postgraduate students consist of the following three domains (i.e. in short "PEER & I"):

- **Professional Excellence**;
- Ethical Responsibility; &
- Innovation.

The descriptors under these three domains are different for the three groups of students in order to reflect the respective level of Graduate Attributes.

The seven GILOs are:

- 1. Problem Solving Skills
- 2. Critical Thinking Skills
- 3. Creative Thinking Skills
- 4a. Oral Communication Skills
- 4b. Written Communication Skills

- 5. Social Interaction Skills
- 6. Ethical Decision Making
- 7. Global Perspectives

## 1. Course Synopsis

This course is designed to introduce students to the principles and theories underlying health management and policy. On completion of the course, students will be able to analyze, criticize, and apply these principles in the health care setting. Moreover, students will develop competencies in making informed decisions on management and policy issues in a setting that provide health- related services or involved in health-related activities.

## 2. Course Intended Learning Outcomes (CILOs)

Upon completion of this course, students will be able to:

- CILO<sub>1</sub> examine the concept of management and policy as well as the historical perspectives of management and policy;
- CILO<sub>2</sub> critically explain the key principles and theories in health management and policy;
- CILO<sub>3</sub> critically evaluate the relevance and the application of management and policy theories in the health care setting;
- CILO<sub>4</sub> critically evaluate a major management and policy issue in a health-related setting and recommend strategies/ solutions to resolve these issues.

Course Content	CILOs	Suggested Teaching &
		Learning Activities
Concept of health management and policy	$CILO_1$	
and the historical development of		
management and policy studies		
Key principles and main theories of	CILO <sub>2</sub>	Lecture, Group
management and policy that are applicable		discussion, Student-led
to the health setting		seminar,
		Case study, Peer critique
Models of health care management and	CILO <sub>1,2,3</sub>	
policy formulation and their theoretical		
basis		

## 3. Content, CILOs and Teaching & Learning Activities

Examination of a management and policy	<i>CILO</i> <sub>1,2,3,4</sub>	
issue and strategies formation in a health		
setting		

### 4. Assessment

Assessment Tasks	Weighting (%)	CILO
(a) Tutorials:	10%	CILO <sub>1-4</sub>
Students are required to have tutorials with		
the supervisor on various topics covering the		
contents of the course.		
(b) Reflections:	40%	CILO <sub>1-4</sub>
Students are required to have tutorials with		
the supervisor on various topics covering the		
contents of the course. At the end of each,		
they are required to provide a reflection on		
the topic based on the readings and		
discussions.		
(c) Essay:	50%	CILO1-4
Students are required to submit an essay on		
the examination of a management and a		
policy issue of his/her own choice and		
provide strategies on how to handling the		
issues.		

## 5. Required Text(s)

Nil

## 6. Recommended Readings

Buchbinder, S.B., Shanks, N.H., Kite, B.J. (Eds.). (2019). *Introduction to health care management*. (4<sup>th</sup> ed.). Jones & Bartlett Learning.

Singh, D.A. (2021). *Effective management of long-term care facilities*. (4<sup>th</sup> ed.). Jones & Bartlett Learning

Teitelbaum J. B., & Wilensky, S. E. (2019). *Essentials of health policy and law.* (4<sup>th</sup> ed.). Jones & Bartlett.

Wendel, J., Serratt, T.D., O'Donohue, W. (2021) Understanding healthcare economics: Managing Your Career in an Evolving Healthcare System (2<sup>nd</sup> ed.). Productivity Press.

#### 7. Related Web Resources

World Health Organisation-Management for Health Services Delivery <a href="http://www.who.int/management/community/en/">http://www.who.int/management/community/en/</a>

Australian College of Health Services Management <a href="http://www.achsm.org.au/">http://www.achsm.org.au/</a>

Centre for Health Care Management http://centerforhealthcaremanagement.org/

University-based Centre for Health Care Management

University of Technology Sydney, Australia <u>http://www.nmh.uts.edu.au/chsm/</u>

Imperial College London http://www3.imperial.ac.uk/business-school/research/healthmanagement

University of New South Wales, Simpson Centre for Health Services Research <u>http://www.aihi.unsw.edu.au/simpson</u>

Wharton Center for Health Management and Economics, <u>https://hcmg.wharton.upenn.edu/</u>

#### 8. Related Journals

Health Care Management Review Journal of Health Management Health Care Management Science Journal of Health Organisation and Management Journal of Health Care Management International Journal of Healthcare Management Health Services Management Research International Journal of Healthcare Technology and Management Journal of Health Care Management Science Healthcare Management Forum Health Policy Journal of Public Health Policy Journal of Health Politics, Policy and Law Journal of Health Services, Research and Policy

## 9. Academic Honesty

The University adopts a zero tolerance policy to plagiarism. For the University's policy on plagiarism, please refer to the *Policy on Academic Honesty*, *Responsibility and Integrity with Specific Reference to the Avoidance of Plagiarism by* Students (https://www.eduhk.hk/re/modules/downloads/visit.php?cid=9&lid=89). Students should familiarize themselves with the Policy.

## 10. Other

Nil

# <u>Appendix</u>

Programme Title	:	Doctor of Education
<b>Course Title</b>	:	Management and Policy in Health
<b>Course Code</b>	:	HCS8004
<b>Offering Unit</b>	:	Department of Health and Physical Education
<b>Credit Points</b>	:	3

Delivery mode:

## □ Online learning as the primary delivery mode

Range of classroom-based contact hours (0-15)	Range of hours for online learning (24-39)	Total No. of-Contact Hours
		39

# Directed study mode

Range of classroom-based contact hours (4-15)	Range of guided independent learning hours (24-35)	Total No. of-Contact Hours
4	35	39

Updated as of 8 March 2023