

**Research Assistant I (Ref: 2600809)**  
**Department of Social Sciences and Policy Studies**

**Project Title: Beyond the Numbers: Disentangling the Effects of Descriptive and Perceived Bureaucratic Representation on Citizen Trust**

**[Appointment Period: 6 months]**

The appointee will participate in a research project examining inclusion in the public sector, with a specific focus on gender representation in governmental departments and its substantive impacts on public service delivery and citizen-state interactions.

The appointee will:

- Assist in quantitative, experimental, and/or qualitative data collection, cleaning, and analysis;
- Conduct comprehensive literature reviews;
- Assist in drafting and revising academic research manuscripts;
- Provide administrative and operational support related to the research project;
- Perform any other duties as assigned by the Principal Investigator.

Applicants should have:

- A Bachelor's degree, preferably a Master's degree in relevant social sciences disciplines (i.e. Political Science, Sociology, Gender Studies, or Communication & Media Studies);
- Familiarity with at least one of the following relevant research skills: text/image/video data collection and processing; reproducible statistical analysis using R/Python/Stata; discourse analysis;
- Proficiency in written English, alongside strong interpersonal communication abilities in both English and Putonghua;
- High self-motivation, strong organizational skills, and attention to detail.

For further enquiries about the post, please contact Dr Yara WANG at [yaraywang@eduhk.hk](mailto:yaraywang@eduhk.hk).

Salary will be commensurate with qualifications and experience. Fringe benefits include leave and outpatient medical benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **28 September 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsoff/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised.

Further information about the University is available at <http://www.eduhk.hk>.

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