

Research Assistant II (Ref: 2600817)
Department of Cultural and Creative Arts

Project Title: Zeroing Art's Carbon Footprint: Greening Hong Kong's GLAM Sector with Bold Neutrality Strategies

[Appointment Period: around 15 months]

The appointee will support a research project examining environmental sustainability practices across Hong Kong's galleries, libraries, archives, and museums. The project aims to help cultural institutions adopt sustainable, carbon-neutral strategies. There will be opportunities to contribute to public-facing outputs. The appointment will be initially for a period of around 15 months, with the possibility of renewal subject to project needs, performance, and funding availability.

Responsibilities include conducting desk research, designing and analyzing surveys, facilitating interviews with sector stakeholders, contributing to developing digital resources, supporting event organization, coordinating public engagement efforts, preparing reports and presentations, and assisting with administrative tasks such as budgeting and stakeholder coordination.

Applicants should have at least Level 2 or equivalent or above in five subjects, including Chinese Language, English Language, and Mathematics in HKDSE; or Grade E (Level 2) or above in five subjects, including Chinese, English (Syllabus B), and Mathematics in HKCEE or equivalent. Preference will be given to candidates with a bachelor's degree in Cultural Studies, Museum Studies, Arts Management, Environmental Studies, Sustainability, Sociology, or related disciplines. Prior research experience, including familiarity with qualitative and/or quantitative research methods (e.g., survey design, interviewing, coding, data analysis) is preferred. Interest in or knowledge of the art and heritage sector, environmental sustainability, or carbon neutrality initiatives is highly desirable. Strong written and verbal communication skills in English and Chinese. Good organisational skills, attention to detail, and ability to work both independently and collaboratively within a cross-disciplinary team. Proficiency in standard office software (e.g., MS Office, survey platforms) required; experience with data analysis software (e.g., NVivo, SPSS) or basic digital tool/web development is a plus.

For enquiries about the post, please contact Dr Zoran Poposki at zpoposki@eduhk.hk.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **24 September 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised.

Further information about the University is available at <http://www.eduhk.hk>.

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