

Research Assistant I (Ref: 2600728)
Department of Education Policy and Leadership

Project Title: Educating students with special educational needs in Hong Kong: Examining teachers' perceived competence in implementing inclusive, high-leverage and culturally-responsive practices with students with special educational needs
[Appointment Period: 15 months]

The appointee will provide research and administrative support to the Principal Investigator of the project. This project uses three evidence-informed frameworks that focus on international standards of practice expected of teachers working with students with SEND. The frameworks on inclusive, high leverage and culturally responsive practices are used as tools to collect data from teachers through surveys and interviews with teachers and other stakeholders about inclusive education policy and the practices used in schools and classrooms.

Key responsibilities include conducting literature reviews, assisting with data analysis, drafting research reports, supporting project coordination and administration, and performing other duties as assigned by the Principal Investigator. The appointment will be for a period of up to 15 months.

Applicants should have a Bachelor's Degree or above, preferably in Inclusive Education or related discipline, with a high level of proficiency in English and knowledge of both local and international schools. Experience in literature analysis is essential, while knowledge of both qualitative and quantitative data analysis will be beneficial. Familiarity with data analysis software such as NVivo, ATLAS.ti, SPSS, Stata, or R will be considered a plus. Applicants should also demonstrate excellent communication and interpersonal skills, and be capable of working both independently and collaboratively. Immediate availability is preferred.

For further enquiries about the post, please contact Professor Zachary Walker at zacharywalker@eduhk.hk.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **31 August 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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