

Research Assistant I (Ref: 2600525)
Department of Education Policy and Leadership

**Project Title: Leading in the Age of AI: Developing an AI Leadership
Competency Framework for Teacher Leaders in Schools**
[Appointment Period: 5 months]

The Department of Education Policy and Leadership at The Education University of Hong Kong invites applications for the position of Full-time Research Assistant I. The appointee will contribute to an exploratory sequential mixed-methods research project aimed at developing an empirically grounded AI leadership competency framework for teacher leaders. The appointee will be responsible for assisting with a systematic/scoping literature review, coordinating a Delphi study with expert panels, conducting semi-structured interviews with teacher leaders, and supporting quantitative survey data collection. Other duties include qualitative and quantitative data management and analysis (e.g., transcription, thematic analysis, quantitative data cleaning, exploratory factor analysis, confirmatory factor analysis, and structural equation modelling), assisting in the preparation of research manuscripts and reports, and undertaking other project-related administrative tasks as assigned.

Applicants should hold a bachelor's degree, preferably a master's degree in education, educational leadership, social sciences, or a related discipline. They should demonstrate strong communication, presentation, and interpersonal skills in both written and spoken English and Chinese. They should possess a strong sense of responsibility, the ability to work both independently and collaboratively, and the flexibility to work outside regular hours as required by the research schedule. Experience with mixed-methods research, systematic reviews, or the Delphi method would be a distinct advantage. Familiarity with qualitative analysis software (e.g., NVivo) and quantitative statistical tools (e.g., SPSS, Amos, Mplus) is highly desirable. Prior knowledge of AI in education or school leadership research is a plus but not required. Shortlisted candidates will be invited to attend an interview.

For further enquiries about the post, please contact Dr Wang Chan at wangchan@eduhk.hk.

Salary will be commensurate with qualifications and experience. Fringe benefits include leave and outpatient medical benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **10 July 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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