

香港教育大學（教大）于 1994 年创校，并于 2016 年正式获颁大学名銜，是一所获政府资助的大学，致力通过多元化的学术、专业及研究课程，推动师范教育及相关学科的发展。教大以成为亚太区以至全球领先的大学为目标，专注于教育及跨学科研究、发展与创新，并致力培育卓越而具爱心的教育工作者及专业人才，同时积极提升学术研究的社会影响力。

教大现有学术及教学人员约 450 名，学生总人数约 11,000 人。大学设有研究生院及三个学院，分别为教育及人类发展学院、人文学院，以及文理及社会科学学院，合共涵盖 15 个学术系别。此外，大学亦设有两所学院，分别为教育发展与创新学院及应用政策研究与教育未来学院，以及多个大学级别的研究中心及学院级别的研究与专业发展中心。如欲了解更多有关教大的信息，请浏览 <http://www.eduhk.hk>。

秉承推动教育卓越及研究创新的使命，教大已在中国内地建立深圳研究院，以拓展其在大湾区的研究版图、知识转移项目及产业合作。

教大现正招募优秀专业人才，出任驻深圳职位。

深圳研究院执行院长 香港教育大学深圳研究院

执行总监将负责主导香港教育大学深圳研究院的战略规划与执行，代表研究院在最高层面与大湾区内的政府机构、业界伙伴及学术机构进行交流与合作，并全面统筹及监督研究院的日常运营事务。

岗位职责

领导力

- 制定并执行香港教育大学（教大）深圳研究院的发展规划，确保其与教大的研究及知识转移优先事项保持一致。
- 代表教大深圳研究院与大湾区及其他地区的政府部门、行业伙伴和学术机构进行高层对接。

运营管理

- 负责教大深圳研究院的日常运营，包括行政、财务、人力资源和设施管理，确保各项工作符合内地法规及教大的政策规定。

研究与创新发展

- 推动跨学科研究，促进与行业、深圳虚拟大学园入驻机构及政府部门的合作。
- 协助教大深圳研究院研究平台与实验室的建立与管理。
- 支持研究成果转化为具有影响力的应用方案和技术。
- 协调国家级、省级及市级内地科研基金的申报工作。
- 建立内地科研基金申报的基础设施，并与研究与发展事务处合作，制定涵盖整个研究生命周期（从创意构思、范围界定、团队组建、建议书撰写到获奖后管理及成果产出）的运营指南和研究支持措施，以最大限度地提升研究人员获取内地竞争性外部资金的成功率。

科研人才与团队建设

- 招聘、培养及管理一支高绩效团队，成员包括研究生、行政人员、研究/项目开发人员。

外部关系与品牌建设

- 通过战略传播、媒体对接和内地的公共外展活动，提升研究院的知名度与声誉。
- 组织学术及行业活动，在教大深圳研究院展示教大的科研优势。

委员会服务及高层管理职责

- 担任由教大深圳研究院院长或教大副校长（研究与发展）委派的相关委员会和工作小组成员。
- 根据教大副校长（研究与发展）的指示，支持其他战略性方案的实施。

注：大学可根据实际情况随时更改上述职责。

任职要求

- 曾担任副教授或以上职衔，并拥有博士学位。
- 在学术界、科研行政或创新驱动型机构拥有至少 10 年的管理或研究经验。
- 在科研领导力、产学研合作方面有卓越表现，具备跨境项目执行经验者优先。
- 深入了解中国内地及香港的科研与创新环境。
- 具备出色的中英文沟通能力（包括普通话和/或粤语）。

报名方式

本次招聘由高奥士国际有限公司（KOS International Limited）代表香港教育大学进行搜寻。欢迎有意人士提交申请或推荐，请将求职信及完整个人履历发送至王小姐（Ms April Wang）的电子邮箱：April.wang@kos-intl.com。如有查询，请致电高奥士深圳办事处：0755 6661 3117。

本校保留不填补该职位或以邀请方式填补该职位的权利。只有入围候选人方会获得通知。申请及推荐将持续接受，直至职位填补为止。申请人所提供的个人资料将用于招聘及其他与聘用相关的用途。有关个人资料收集声明的详情，请参阅<http://www.eduhk.hk/jobsopp/index.php?glang=en>。



Founded in 1994 and awarded the University title in 2016, The Education University of Hong Kong (EdUHK) is a publicly funded university, dedicated to the advancement of teacher education and related disciplines through a diverse offering of academic, professional and research programmes. The University aspires to become a leading university in the Asia Pacific region and beyond, with a focus on educational and multi-disciplinary research, development and innovation. We are committed to nurturing outstanding and caring educators and professionals as well as enhancing the impact of scholarship.

The University has an academic/teaching staff strength of about 450 and total student headcount of about 11,000. It has a Graduate School and three Faculties, namely, Faculty of Education and Human Development, Faculty of Humanities, and Faculty of Liberal Arts and Social Sciences, comprising 15 academic departments, as well as two Academies, Academy for Educational Development and Innovation, and Academy for Applied Policy Studies and Education Futures, a number of University-level research centres and Faculty-level research and professional development centres. For more information about the University, please visit <http://www.eduhk.hk>.

With a mission to advance education and research excellence, EdUHK has established a Research Institute in Chinese Mainland to expand its research footprint, knowledge transfer initiatives, and industry collaborations across the Greater Bay Area.

EdUHK is currently recruiting high-calibre professionals for roles based in Shenzhen.

EXECUTIVE DIRECTOR EdUHK Shenzhen Research Institute, Shenzhen

The Executive Director will lead the development and execution of EdUHK Shenzhen Research Institute's strategic agenda, representing the Institute at the highest levels with government bodies, industry partners and academic institutions across the Greater Bay Area, and overseeing all aspects of the Institute's operations.

Roles and Responsibilities

Leadership

- Develop and execute the EdUHK Shenzhen Research Institute's plan in alignment with EdUHK's research and knowledge transfer priorities.
- Represent the EdUHK Shenzhen Research Institute in high-level engagements with government bodies, industry partners, and academic institutions in the Greater Bay Area and beyond.

Operational Management

- Oversee daily operations, including administration, finance, human resources, and facilities management of the EdUHK Shenzhen Research Institute, ensuring compliance with both Chinese Mainland regulations and EdUHK policies.

Research and Innovation Development

- Promote interdisciplinary research and foster collaborations with industry, institutions housed at the Shenzhen Virtual University Park, and government agencies.
- Facilitate the establishment and management of research platforms and laboratories at the EdUHK Shenzhen Research Institute.
- Support the translation of research outcomes into impactful applications and technologies.
- Coordinate the application of Chinese Mainland research grants at the national, provincial, and municipal levels.
- Establish the infrastructure for Chinese Mainland research grants and collaborate with the Research and Development Office to set up operational guidelines and research support measures across the entire research lifecycle (from idea conceptualization, scoping and team formation, through proposal development to award management, and producing outputs), to maximize researchers' success in securing competitive external funding in Chinese Mainland.

Talent and Team Development for Research

- Recruit, cultivate and manage a high-performing team including RPG students, administrative staff, research/project development personnel.

External Relations and Branding

- Enhance the visibility and reputation of the Institute through strategic communications, media engagement, and public outreach in the Chinese Mainland.
- Organize academic and industry events to showcase EdUHK's research strengths at the EdUHK SZRI.

Committee Serving and Senior Management Responsibilities

- Serve on relevant committees and working groups as assigned by the Director of EdUHK Shenzhen Research Institute or the Vice President (Research and Development).
- Support other strategic initiatives as directed by the Vice President (Research and Development).

(The University may change any of the above-mentioned duties/responsibilities from time to time.)

Requirements

- Previously held the rank of Associate Professor or above with a doctoral degree.
- Possess at least 10 years of managerial/research experiences in academia, research administration, or innovation-driven organizations.
- Demonstrate a proven track record in research leadership, industry collaboration, and preferably with experience in cross-border project execution.
- Have a strong understanding of the research and innovation landscape in Chinese Mainland and Hong Kong.
- Excellent communication skills in English and Chinese (Mandarin and/or Cantonese).

Application / Nomination

The University is being represented in this search by KOS International Limited. Interested parties are invited to submit applications/nominations, together with cover letter and a full curriculum vitae, to Ms April Wang by email to April.wang@kos-intl.com. For enquiries, please call KOS Shenzhen Office: 0755 6661 3117.

The University reserves the right not to fill the position or to fill the position by invitation. Only those who are shortlisted will be contacted. Applications and nominations will be considered until the position is filled. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.