

Post-doctoral Fellow (Ref: 2600282)
Global Centre for Women, Development and Education

Project Title: Enabling Emerging and Potential Women Leaders in the Digital Age: An Intervention Study of Leadership Growth through training and mentoring
[Appointment Period: 12 months, renewable subject to mutual agreement and funding availability]

We are seeking a highly motivated and capable Post-doctoral Fellow to join a groundbreaking, UGC-matched research project led by Professor John Lee Chi-Kin. The project aims to empower emerging and potential women leaders in China, Asia, and Africa by developing an innovative, scalable, and intersectionally aware mentorship and training programme. Leveraging an AI-driven online platform, the project will facilitate highly personalized mentorship pairings and deliver a structured 12-month virtual training curriculum to accelerate leadership trajectories and promote gender equity.

The appointee will play a key role in the implementation, evaluation, and dissemination of the project. Main duties include:

- Assisting in the design and development of the 12-month leadership curriculum, resource library, and training materials for mentors and mentees;
- Collaborating with technical partners and experts to co-develop and refine the AI-driven matching algorithm based on intersectional frameworks;
- Coordinating the recruitment, selection, and onboarding of global mentors and mentees;
- Facilitating monthly expert-led workshops and moderating the online digital community forum;
- Conducting comprehensive project evaluations, including collecting and analyzing pre/post survey data, interview transcripts, and platform engagement metrics;
- Drafting academic papers for submission to high-impact peer-reviewed journals and presenting findings at international conferences;
- Assisting in the preparation of the final project report and a publicly accessible "Best Practice Toolkit" for digital mentorship; and
- Performing other research and administrative duties as assigned by the Principal Investigator and Co-Investigators.

Qualifications and Requirements:

- A Doctoral Degree (Ph.D. or Ed.D.) in Education, Psychology, Gender Studies, Leadership Studies, Educational Technology, Data Science, or a closely related discipline;
- Strong expertise in both quantitative and qualitative research methodologies, data analysis, and academic writing;
- Demonstrated research interest or experience in women's leadership, intersectionality, digital learning, or AI applications in education;
- Excellent command of written and spoken English. Proficiency in Chinese (Mandarin/Cantonese) is an advantage for coordinating with regional partners; and
- Strong organizational, interpersonal, and project management skills, with the ability to work independently and collaboratively within a multidisciplinary team.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **7 May 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsoff/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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