

Research Assistant I (Ref: 2600135)
Department of Education Policy and Leadership

**Project Title: Beyond Top-Down Digital Transformation: Teacher Leadership
in GenAI Integration**
[Appointment Period: 11 months]

The Department of Education Policy and Leadership at the Education University of Hong Kong invites applications for the position of Full-time Research Assistant I. The appointee will contribute to a qualitative research project exploring how teacher leaders navigate the integration of generative AI in K-12 education across the Greater Bay Area. The appointee will be responsible for conducting literature searches, coordinating data collection, managing qualitative data (including transcription and preliminary coding), assisting in the preparation of research manuscripts, and undertaking other project-related duties as assigned.

Applicants should hold a bachelor's degree, preferably a master's degree in education, social sciences, management, sociology, or a related discipline. They should demonstrate strong communication, presentation, and interpersonal skills in both written and spoken English and Chinese. They should have a strong sense of responsibility, the ability to work both independently and collaboratively, and the flexibility to work outside regular hours as required by the research schedule. Experience with qualitative research methods (e.g., semi-structured interviews, observations) and/or familiarity with qualitative analysis software (e.g., NVivo, MAXQDA) would be an advantage. Shortlisted candidates will be invited to attend an interview.

For further enquiries about the post, please contact Dr Wang Chan at wangchan@eduhk.hk.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **24 March 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsoff/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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