

**Research Assistant I (Ref: 2600106)**  
**Academy for Educational Development and Innovation**

**Project Title: Measuring Cognitive Load in Esports: Scale Development and Validation**  
**[Appointment Period: 8 months]**

We are seeking a motivated Research Assistant to join our interdisciplinary team for the captioned research project. This project aims to develop and validate a new scale to assess cognitive load among esports athletes.

**Responsibilities**

The appointee will provide support to the Principal Investigator (PI) in both research and administrative tasks, including but not limited to:

- Conducting literature reviews related to cognitive load, esports, and psychometric scale development.
- Assisting in drafting, revising, and piloting the scales.
- Recruiting participants for research participation (surveys, interviews, pilot tests).
- Supporting data collection, management, and analysis (quantitative and qualitative).
- Helping with data visualization, interpretation of results, and report/manuscript preparation.
- Managing administrative duties related to the project, including ethics approvals, grant applications, procurement, and other university procedures.
- Performing any other duties as assigned by the PI.

**Requirements**

Applicants should have:

- Bachelor's degree in psychology, game studies, social sciences, sport science, computer science, or a related field.
- Experience with survey/questionnaire development, data collection, or psychometrics.
- Familiarity with at least one statistical analysis (e.g., SPSS, JAMOVI, JASP, Python, or R).
- Excellent written and verbal communication skills.
- Strong organizational skills and attention to detail.
- Ability to work both independently and as part of a team.
- Interest in games (game design), esports, and psychology is a plus.

**Benefits**

- Opportunity to gain hands-on experience in innovative research.
- Dedicated mentoring from the PI and senior researchers to support your academic and professional growth.
- Potential for co-authorship on publications depending on contribution.
- Flexible working hours with mutual agreement.

For further enquiries about the post, please contact Dr Zhong Yuchun at [zhongy@eduhk.hk](mailto:zhongy@eduhk.hk).

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Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **11 March 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised.

Further information about the University is available at <http://www.eduhk.hk>.

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