香港教育大學
The Education University of Hong Kong

IT Manager (Finance & Human Resources) (performing as Systems Analyst) (Ref: 2600042)
Office of the Chief Information Officer

The Office of the Chief Information Officer (https://www.eduhk.hk/ocio) provides essential IT services supporting the University's teaching, learning, research and administrative activities with a strong emphasis on staff development and professional growth. We are seeking an experienced and forward-thinking **IT Manager** to join our Finance & Human Resources Team.

Key Responsibilities
The appointee will be responsible for:
- leading a team of technical staff, providing direction, coaching, workload planning, and performance management to ensure high-quality service delivery;
- user requirements gathering, system design, development, testing and documentation;
- vendor management; and
- maintenance of the central information systems, mainly finance, HR and student affairs related.

Qualifications
The ideal candidate should have:
- A recognized Bachelor's Degree or above in Computer Science, Information Technology, or related disciplines, with preferably 8 years of relevant full-time post-qualification work experience gained in a sizeable IT environment;
- Proven team leadership experience, including mentoring staff, coordinating work assignments, and ensuring effective team performance;
- Solid experience and knowledge in web application development with backend technology (including Java/J2EE, Spring Boot running on JBOSS EAP, SQL, PL/SQL), frontend technology (including VueJS, ReactJS, jQuery, Ajax, HTML5) and responsive UI tools and JavaScript library (including Google Material Design, Bootstrap);
- Solid experience and knowledge in application development including hands-on experience with application servers (such as TOMCAT and JBOSS), continuous integration and deployment (CI/CD) practices, and tools like Jenkins. Experience in Docker will be an advantage;
- Experience in using AI and/or agentic AI for process automation would be a strong plus;
- Prior experience in Oracle RDBMS & ERP applications (finance & HRMS) will be an advantage;
- Proficiency in English and Chinese;
- Ability to handle multiple tasks simultaneously, and work proactively and independently; and
- Good problem-solving, analytical and interpersonal skills, and be a good team player.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include the University's Voluntary Contributions to MPF Scheme or a contract-end lump sum payment (totaling up to 10% of the basic salary), leave, medical and dental benefits. The appointee will hold a substantive rank of Computer Officer in the University.

The University only accepts and considers applications submitted online for this post. Applicants should complete the online application form and upload a full CV on or before **5 February 2026**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to http://www.eduhk.hk/jobsopp/index.php?glang=en.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised.

Further information about the University is available at *http://www.eduhk.hk*.

EdUHK is an Equal Opportunities Employer.