

**Research Assistant II (Ref: 2501276)**  
**Department of Early Childhood Education**

**Project Title: Bridging the Gap: A Study of School Transition Strategies and Policies in Hong Kong and Mainland China Through Experience Sharing**  
**[Appointment Period: 6 months]**

The appointee will assist with a project comparing school transition policies in Mainland China and Hong Kong. The study specifically examines how different transition approaches, such as the integration of free play, address regional challenges within kindergartens. The appointee will be responsible for providing support to the project team led by the principal investigator, Dr. Chan Po Lin Pauline. They will assist in and receive training and supervision on (a) planning and conducting data collection and analysis, (b) carrying out literature review, (c) contributing to manuscript writing, and (d) performing any other duties as assigned. The appointment will be for a period of 6 months, with the possibility of renewal upon mutual agreement. The start date is negotiable, ideally January 2, 2026, or as soon as thereafter.

Applicants should have at least Level 2 or equivalent or above in five subjects, including Chinese Language, English Language, and Mathematics in HKDSE; or Grade E (Level 2) or above in five subjects, including Chinese, English (Syllabus B), and Mathematics in HKCEE or equivalent. Applicants have a bachelor's degree or above in any discipline related to child development and education, with considerable quantitative research experience are preferred. They are expected to possess good work ethics, good communication and interpersonal skills, the ability to work independently with initiative and under pressure, a strong sense of responsibility, and proficiency in spoken and written English and Chinese. International conferencing and publishing experience are desirable. Proficiency in Cantonese and Putonghua is an advantage but not required.

For further enquiries about the post, please contact Dr. Chan Po Lin Pauline with a CV at [plchan@eduhk.hk](mailto:plchan@eduhk.hk)

Salary will be commensurate with qualifications and experience. Fringe benefits include leave and outpatient medical benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **29 December 2025**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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