

Research Assistant I (Ref: 2501218)
Department of Education Policy and Leadership

Project Title: Campus Racial and Ethnic Climate in Hong Kong Higher Education: The Case of Ethnic Minority and Mainland Chinese Students
[Appointment Period: 24 months]

If you have a commitment to equity, diversity and inclusion (EDI), you are invited to consider a Research Assistant position in the Department of Education Policy and Leadership. You will provide support to a research project that will focus on campus racial and ethnic climate.

The appointee will assist in research activities, including but not limited to conducting literature review; organizing and conducting interviews, surveys; carrying out data management and analysis; producing draft reports, research articles, and conference papers; creating a website and managing web content; organizing workshops and seminars; and performing any other duties as required.

The applicant should have a Bachelor's degree in a related subject discipline, preferably with relevant work experience, or a Master's degree. Experience in research project management, including an outcome-oriented approach, along with interpersonal skills to liaise with various stakeholders, and preferably working experience with ethnic minority and Mainland Chinese students, will be an advantage. They should be proficient in Microsoft Office applications, data analysis software such as SPSS, NVivo, etc., and social media. They should be able to work independently and collaboratively. Good command of the spoken and written English language skills is a must.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](http://www.eduhk.hk/jobsopp/index.php?glang=en) and upload a full CV on or before **5 December 2025**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised.

Further information about the University is available at <http://www.eduhk.hk>.

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