

Post-doctoral Fellow (Ref: 2500918)
Department of Early Childhood Education

Project Title: KeySteps@JC (Phase Two) Project
[Appointment Period: 12 months]

Leveraging the successful experience and invaluable learnings in phase one, KeySteps@JC (Phase Two) launched in August 2022 with a mission to enhance children's well-being by establishing community-based children's centres and running kindergarten-based interventions for underprivileged families. The Education University of Hong Kong has joined this multi-party and multidisciplinary project in phase two, and will be endeavoring to children's access to quality educational experiences. This phase will be five years (2022-2027) targeting to cover 70,000 children aged from 3 to 6 and their families in 5 selected districts.

The appointee will help develop professional development programmes for kindergarten teachers, engage in school recruitment and retention, and assist in school assessment. Additionally, the appointee will perform data analysis, report writing, and dissemination, ensuring the project meets its strategic goals and objectives.

Applicants should possess a doctoral degree in Education, Early Childhood, Social Science, Psychology, or a related discipline. They should have excellent Cantonese and English communication skills (both verbal and written), experience in running applied or translational projects, and be able to work independently as well as in a multidisciplinary team. The ideal candidate will have strong expertise in quantitative analyses and experience using statistical tools such as R, SPSS, or similar software. Candidates with one to two years of work experience will be highly desirable.

For further enquiries about the post, please contact Ms May Lin at mwmlin@eduhk.hk.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **7 October 2025**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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