

Research Assistant I (Ref: 2400263)
Department of Special Education and Counselling

Project Title: Understanding the Roots of Teacher Turnover: A Transactional Model

[Appointment Period: 8 months]

The appointee will provide support to a project related to teachers' occupational well-being and turnover intentions. He/she will be responsible to assist in data collection at local schools, interviews, data analyses, report writing, seminar organizations, and other administrative duties. The appointment will be for a period of 8 months, with the possibility of renewal subject to mutual agreement.

Applicants should have a Bachelor's degree in Education, Psychology, or other related disciplines. Preference will be given to applicants with a Master's degree or relevant post-qualification working experiences. Applicants should also have good data analysis skills (e.g., SPSS, Mplus) and demonstrate computer literacy (i.e. use of MS Word, Excel, Chinese and English word processing, database creation, and management). Preferences will be provided to candidates with strong research backgrounds and data analytical skills. Applicants should also have an excellent command of English and Chinese and be able to work independently with good planning, organization, and interpersonal skills.

For further enquiries about the post, please contact Dr Wang Hui at hwang@eduhk.hk.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **4 April 2024**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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