 香港教育大學
The Education University
of Hong Kong

Post-doctoral Fellow/ Senior Research Assistant (Ref: 2400085)
(Position in Psychology, Teacher Education Research, Social Work, and Psychological Well-Being)
Centre for Child and Family Science

[Appointment Period: 12-24 months]

The appointee will assist in a cross-institution project sponsored by The Hong Kong Jockey Club Charities Trust, seeking to promote holistic development of non-Chinese speaking (NCS) children through culturally responsive practices in local kindergartens. EdUHK will focus on building the capacity of educators, teaching assistants, and school leaders, empowering them to help NCS children learn more effectively in school and at home.

The appointee will design and carry out research studies; evaluate effectiveness of the project; oversee research procedures as study design, protocol development, school recruitment, data collection, data management, and data analysis. He/she will work closely with top researchers and professionals within and across universities and NGOs. Also, the appointee will present findings in both academic and non-technical ways, in both English and Chinese, so that both professionals and laymen, local and international, can understand the effectiveness of the project outcomes. The appointee should have leadership qualities, and supervise research assistants and student helpers to conduct both quantitative and qualitative research. Depending on the job performance of the appointee, he/she may be given chances to write academic papers based on existing data, and to do presentations at international conferences with financial support from the Centre. The appointment period can be up to 2 years, depending on the appointee's qualifications and experience.

Applicants should have a PhD Degree in psychology, education, social sciences, or related disciplines, plus several years of experience in conducting research. He/she should be able to use statistical programmes to conduct both basic and advanced analyses, such as regression, ANOVAs, growth analysis, path analysis, and SEM. He/she should also have excellent writing skills in both Chinese and English; be research-oriented and self-motivated; and be able to accomplish tasks both independently and collaboratively. Experience of publishing in academic journals and evaluating programme effectiveness are advantages. Applicants with a Master's Degree in related areas and substantial research experience may be considered for the position of Senior Research Assistant. Applicants for Senior Research Assistant should have a Master's Degree, plus one-year post Master's degree full-time working experience.

For more details about this position, please contact Dr. Ian Lam at ianlam@eduhk.hk.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the online application form and upload a full CV. **Review of applications will start from 7 February 2024, and will continue until the post is filled.** Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to http://www.eduhk.hk/jobsopp/index.php?glang=en.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at *http://www.eduhk.hk.*

EdUHK is an Equal Opportunities Employer.