



香港教育大學  
The Education University  
of Hong Kong

*Founded in 1994 and awarded the University title in 2016, The Education University of Hong Kong (EdUHK) is a publicly funded university, dedicated to the advancement of teacher education and related disciplines through a diverse offering of academic, professional and research programmes. Approaching its 30<sup>th</sup> anniversary, the University aspires to become a leading university in the Asia Pacific region and beyond, with a focus on educational and multidisciplinary research, development and innovation. We are committed to nurturing outstanding and caring educators and professionals as well as enhancing the impact of scholarship.*

*The University has an academic/teaching staff strength of about 450 and total student headcount of about 11,000. It has a Graduate School and three Faculties, namely, Faculty of Education and Human Development, Faculty of Humanities, and Faculty of Liberal Arts and Social Sciences, comprising 16 academic departments, as well as a number of University-level research centres and Faculty-level research and professional development centres. For more information about the University, please visit <http://www.eduhk.hk>.*

*To continue pursuing excellence in the advancement of knowledge, scholarship and innovation through high quality research, we are seeking enthusiastic and highly dedicated academics to join the University in support of its strategic development in diverse areas.*

**Head of the Department of Education Policy and Leadership (Ref: 2300547)**  
**(with substantive rank at Chair Professor / Professor / Associate Professor)**  
**Faculty of Education and Human Development**

We are seeking a highly motivated and experienced scholar to lead the Department of Education Policy and Leadership. The Head of Department will assume the overall responsibility for academic leadership and strategic direction to the department in line with the strategy (2022-2025) of the Faculty of Education and Human Development and the strategic plan (2016-2025) of the University. He/She will report to the Dean of Faculty of Education and Human Development.

Specifically, the appointee will provide leadership to develop and implement innovative programmes and courses in educational leadership and policy or complementary fields; engage in research and funding opportunities; maintain and enhance the department's collaboration with academic and industry partners and communities; manage, mentor and evaluate staff performance; participate in university governance and contribute to the wider academic community locally, regionally (e.g. the Greater Bay Area) and internationally.

Successful applicant(s) will join the team of the respective Faculty's highly qualified scholars and affiliate to one of the cognate departments. The appointee will contribute to his/her affiliated department's teaching, research, project supervision, knowledge transfer projects/activities, programme and curriculum development, and programme and course management at both undergraduate and postgraduate levels. Supervision of field work and of teaching practicum may also be required.

Applicants should have a doctoral degree and prior degrees in fields relevant to one or more of these areas. They should be an active researcher with a growing publication record and able to continue conducting research that attracts competitive external funding and leads to publication in leading international journals. Applicants should have teaching experience and a commitment to excellence in teaching (Qualified Teacher Status is a plus). They should be fluent in English with, ideally, some knowledge of Cantonese and/or Mandarin Chinese and the educational context of Hong Kong and/or China. Candidates with international experience would also be highly valued.

Applications for Chair Professors/Professors should possess a distinguished record of achievement evidenced by high quality publications, prestigious external research funding and doctoral completions. Their work should be recognized internationally evidenced by invitations to give keynote addresses, examine doctoral candidates externally and join editorial boards of well-regarded international journals in their field of study. They should be committed to making a significant service commitment through the development of less experienced colleagues via formal and informal leadership and mentoring. Impactful research that makes a significant contribution to policy and practice settings is also advantageous.

Applicants for Associate Professor should possess evidence of strong research output and publication in relevant field(s) and a strong research track record and impact of scholarship, research, and publications in the relevant field(s).

For information on the Department of Education Policy and Leadership, please visit: <http://www.eduhk.hk/epl/>.

The successful applicant will be offered appointment at the academic rank (*viz.*, Chair Professor / Professor / Associate Professor) commensurate with qualifications and experience; the headship appointment will be on a concurrent basis for an initial period of about 3 years with the possibility of renewal for a second term. Remuneration package will be highly competitive and negotiable, and attractive fringe benefits including housing benefits where appropriate, will be provided.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV. **Review of applications will start from 29 May 2023, and will continue until the posts are filled.** Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

**EdUHK is an Equal Opportunities Employer.**

