

**Post-doctoral Fellow/ Senior Research Assistant (Ref: 2300296)
Centre for Child and Family Science**

Project Title: Early Advancement in Resilience (EAR): A Downward Extension of the 3Es Programme that promotes the Social-emotional Competence of Low-SES Children

[Appointment Period: 12-24 months]

The appointee will assist in a project sponsored by the Simon K. Y. Lee Foundation. The project seeks to promote the socioemotional competence of children aged between 2-4.

The appointee will evaluate the effectiveness of the project, overseeing such research procedures as study design, protocol development, school recruitment, data collection, data management, and data analysis. Also, the appointee will present findings in academic and non-technical ways, in English and Chinese, so that both professionals and laymen, local and international, can understand the importance of the project. The appointee should have leadership qualities, as he/she will supervise a research assistant and a group of student helpers to conduct both quantitative and qualitative research. Depending on the job performance of the appointee, he/she may be given chances to write academic papers based on existing data, and to do presentations at international conferences with financial support from the Centre. The appointment period can be up to 2 years, depending on the appointee's qualifications and experience.

Applicants should have a Post-doctoral Degree in Psychology, Education, or related disciplines plus several years of experience in conducting research. He/she should be able to use statistical software to conduct both basic and advanced analyses, such as regression, ANOVAs, growth analysis, path analysis, and SEM. He/she should also have excellent writing skills in both Chinese and English, be research-oriented and self-motivated, and be able to accomplish tasks both independently and collaboratively. Experience of publishing in academic journals and evaluating programme effectiveness are advantages. Applicants with a Master's Degree in related areas and substantial research experience may be considered for the position of Senior Research Assistant.

For more details about this position, please contact Dr. Ian Lam at ianlam@eduhk.hk.

Salary will be commensurate with qualifications and experience.

Initial appointment will be made on a fixed-term contract. Fringe benefits include contract-end gratuity, leave, medical and dental benefits.

The University only accepts and considers applications submitted online for this post. Applicants should complete the [online application form](#) and upload a full CV on or before **4 April 2023**. Applications which are incomplete or without the required documents may not be considered. Personal data provided by applicants will be used for recruitment and other employment-related purposes. For details of the Personal Information Collection Statement, please refer to <http://www.eduhk.hk/jobsopp/index.php?glang=en>.

All applications will be treated in strict confidence. Only those who are shortlisted will be contacted. The University reserves the right not to fill the position(s) advertised. Since the incumbent's work would involve contacts with persons aged under 18 and/or mentally incapacitated persons, prospective employee(s) will be required to undergo Sexual Conviction Record Check operated by the Hong Kong Police Force.

Further information about the University is available at <http://www.eduhk.hk>.

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