第二屆香港校長研討會 2006

處理壓力! 增強動力!

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各位你好。



















Work-Life Balance



- Stress Management
- Time Management
- Balance of Diet









建力是建度?











認識壓力,

戰勝壓力,



主宰壓力!!!!!

























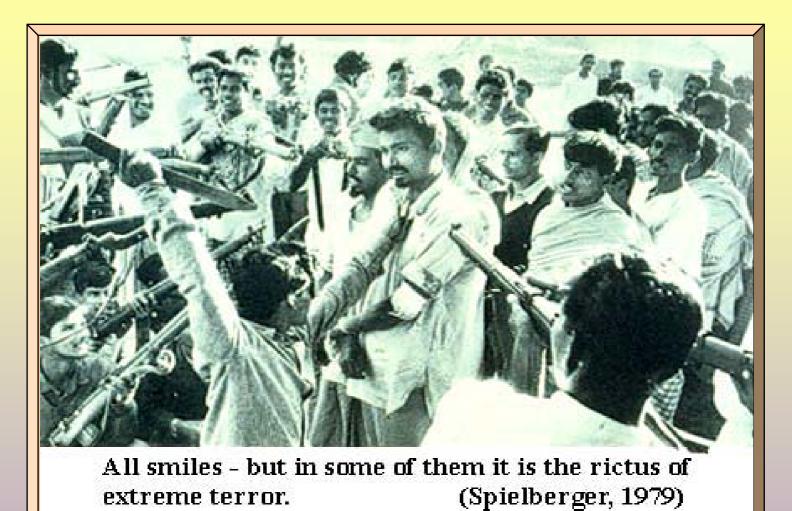
Amount stressful jobs, few are more onerous or cause more strain than the air traffic controller's (Spielberger, 1979)





















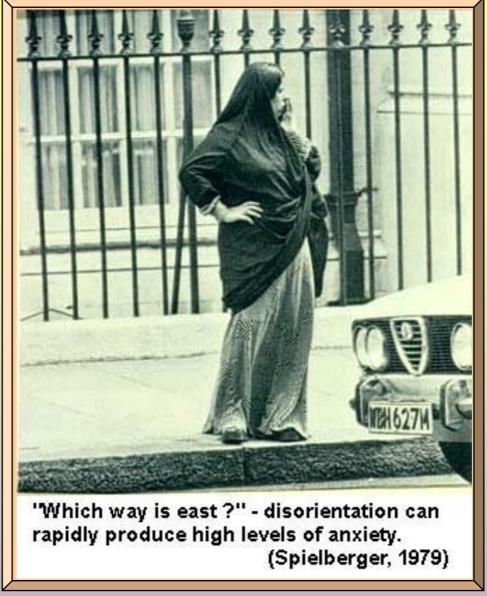
The stuff of recurring nightmares long after the war is over. (Spielberger, 1979)





















Cornered! A classic instigator of high tension in the victim. (Spielberger, 1979)































壓力的三種不同後果:

「急性」崩潰

「慢性」崩潰

適應能力和韌力增強











人生沒有壓力,可以嗎?











如果沒有了壓力,會怎樣呢?



身體方面

健康方面

心境 / 思想方面









Welcome Stress

以積極態度面對、接

受和「歡迎」壓力











那麼,究竟壓力是甚麼?



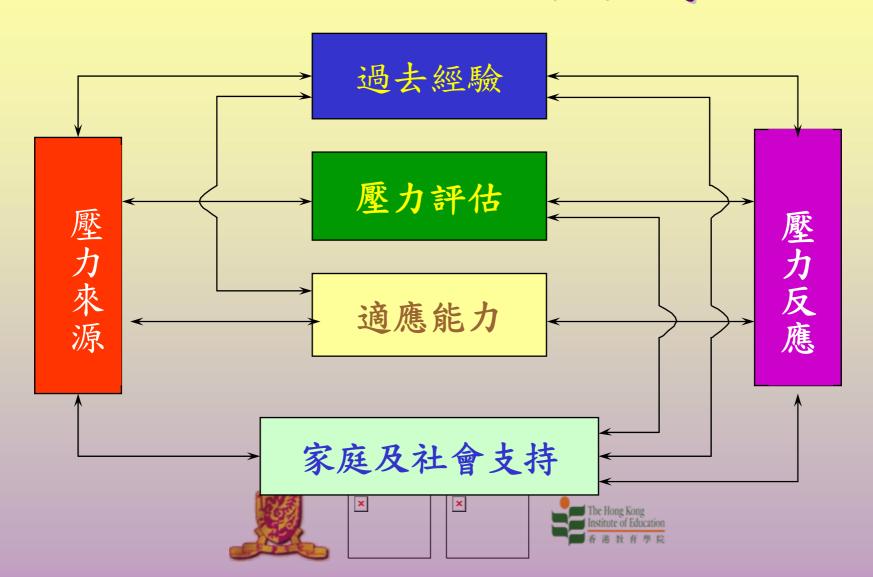








壓力綜合模式



壓力:

壓力不是一個「公式」,也不是一個靜止的狀態; 而是一個充滿機動的過程。











我面對多少壓力? 我的心態和適應能力怎樣?











DASS Answers Sheet (Lovibond & Lovibond, 1995)

填表說明:

請小心閱讀以下每一句子,並在其右方圈上一數字,表示在以往如何普遍適用於你。請不要花太多的時間在某一句子上。

評估量表:

0 = 不適用

1 = 頗適當,或間中適用

2 = 很適用,或經常適用

3= 最適當,或常常適用









1. 我發覺自己為很細微的事而煩惱 I found myself getting upset by trivial things











2. 我感到口乾 I was aware of dryness of my mouth











3. 我好像不能再有愉快、舒暢的感覺 I couldn't seem to experience any positive feeling at all











4. 我感到呼吸有困難(例如呼吸過促,氣喘)
I experienced breathing difficulty (e.g. excessively rapid breathing, breathless in the absence of physical exertion)



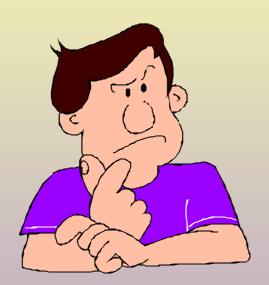








5. 我真的好像提不起勁 l just couldn't seem to get going











6. 我對事情往往作出過敏反應 I tended to over-react to situations











7. 我感到身體打震(如有腳軟的感覺) I had a feeling of shakiness (e.g. legs going to give way)



8. 我感到很難放鬆自己 I found it difficult to relax











9. 我發覺自己在某些場合非常緊張、極 渴望立刻離開,鬆一口氣 I found myself in situations that made me so anxious I was most relieved when they ended











10. 我發覺自己沒有甚麼可盼望將來 I felt that I had nothing to look forward to











11. 我發覺自己很容易感到不快 I found myself getting upset rather easily











12. 我覺得自己消耗很多精神 I felt that I was using a lot of nervous energy









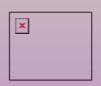


13. 我感到憂愁悲哀 I felt sad and depressed











14. 若受到阻延(例如交通擠塞 我會感到很不耐煩) I found myself getting impatient when I was delayed in any way (e.g. lifts, traffic lights, being kept waiting









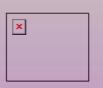


15. 我有暈眩的感覺 I had a feeling of faintness











16. 我感到對所有事情都失去興趣 I felt that I had lost interest in just about everything











17. 我覺得自己不怎麼配做人 I felt I wasn't worth much as a person











18. 我發覺自己很容易被觸怒 I felt that I was rather touchy











19. 我無故流汗(例如手腳冒汗)
I perspired noticeably (e.g. hands sweaty) in the absence of high temperature or physical exertion











20. 我無緣無故地感到害怕 I felt scared without any good reason



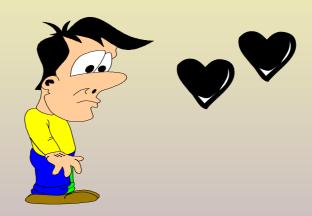








21. 我感到生命沒有價值 I felt that life wasn't worthwhile











22. 我覺得很難讓自己安靜下來 I found it hard to wind down











23. 我感到吞嚥困難 I had difficulty in swallowing











24. 我覺得不能從所作的事取得樂趣 I couldn't seem to get any enjoyment out of the things I did











25. 我平時也感覺到心跳或 心律不正常 I was aware of the action of my heart in the absence of physical exertion (e.g. sense of heart rate increase, heart missing a beat)











26. 我感到憂鬱沮喪 I felt down-hearted and blue



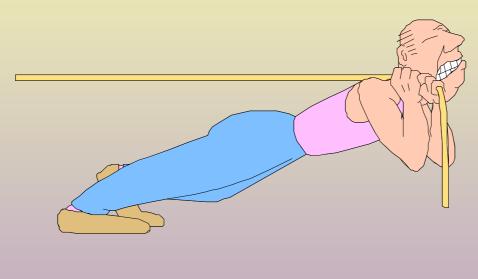








27. 我感到自己很容易煩躁 I found that I was very irritable











28. 我感到快要恐慌了 I felt that I was close to panic











29. 受了刺激後,我感到很難去平伏自己 I found it hard to calm down after something upset me











30. 我害怕被一些瑣碎而不熟識事情難倒 I feared that I would be "thrown" by some trivial but unfamiliar task











31. 我對任何事也不能熱衷 I was unable to become enthusiastic about anything











32. 我很難忍受工作時的障礙 I found it difficult to tolerate interruptions to what I was doing











33. 我神經緊張 I was in a state of nervous tension











34. 我覺得自己很無價值 I felt I was pretty worthless











35. 我無法容忍那阻礙我繼續工作的事情 I was intolerant of anything that kept me from getting on with what I was doing











36. 我感到驚惶 I felt terrified











37. 我對未來完全失去希望 I could see nothing to the future to be hopeful about











38. 我感到生命毫無意義 I felt that life was meaningless











39. 我感到忐忑不安 I found myself getting agitated









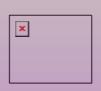


40. 我憂慮一些令自己恐慌或出醜的場合 I was worried about situations in which I might panic and make a fool of myself











41. 我感到顫抖 I experienced trembling (e.g. in the hands)









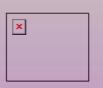


42. 我感到很難去開始工作 I found it difficult to work up the initiative to do things





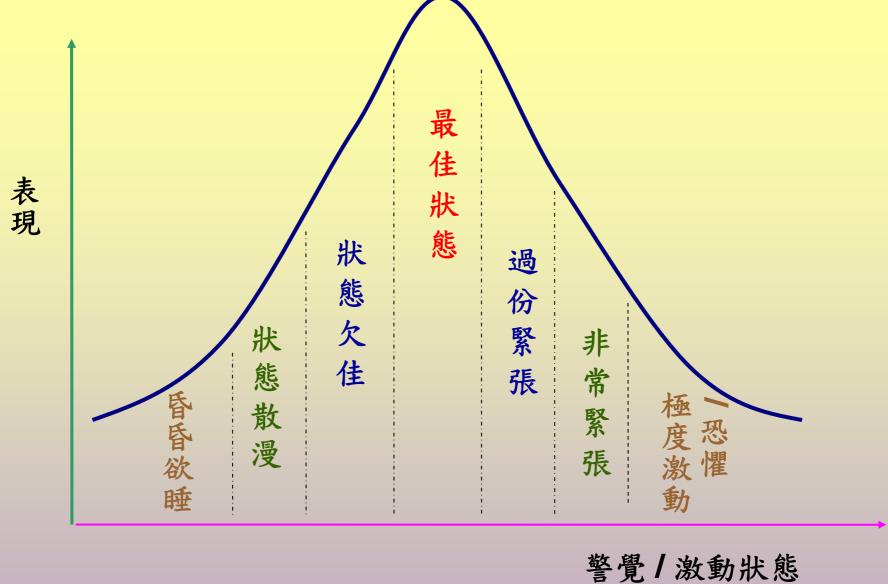






DASS Profile Sheet

Name			Date	
ID		Age	Sex	
Z Score	25.42			Percentile
4.0	35-42	25-42	42 1	99.5
185-10	33 31 31 30 29 28	23 22 21 20	41 40 39 38 37 36 35 34	99 Extremely severe
3.0				98
2.0	25 24 1 23 22 1 21 21 20 1	18 17 16	31 30 29 28	Severe
	19 17 16 15	13 12 11 10	25 24 1 23 22 1 21 20 1	Moderate
0.0	12		17 16	87
		8		78
	8	6	13 12	
			-11 12	- 60
		1 3 1	9 8 1	Manual
	3 2	2 !	7 6	Normal
1.0	1 0	1 0	0-3	15
-1.0└	Depression	Anxiety	Stress	- 10000













AAAbc Decision-Making Model for Stress Management







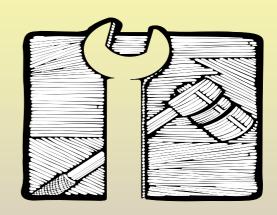




1. Alter修改 - Removing the source of stress by changing something.

Techniques:

- problem solving
- direct communication
- organizing
- planning
- time management
- people management











2. Avoid 避免 - Removing oneself from the stressful situation or figuring out how not to get there in the first place.











3. Accept 接受 - Equipping oneself physically and mentally for stress

Building resistance 加強抵抗力

Mental Resistance



- positive affirmation
- * taking time for mental health
- getting clear about goals/priorities











- building support systems
- investing in relationships
- clear communications and intimacy



- especially in times of high stress
- Meditation, prayer, faith and commitment to an ideal strengthens people











Change Self / Perception 改變本身對事物感覺



- Change your perception
- building self-esteem and cultivating a positive attitude
 - redefining the situation in a less stress-provoking way









Can I Relax Better?











Time Management

- People that are successful are time conscious
- How to manage work and personal life?
 - What is work?
 - Be prepared
 - The Eisenhower Principle
 - The 60% plan











The Eisenhower Principle

Importance

B-Task

Fix a deadline (or delegate if possible)

Important

A-Task

Tackle immediately

Urgent & Important

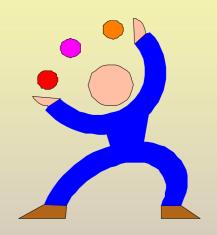
Cannot be delegated

Avoid

C-Task

Routine tasks Delegate if possible

Urgent



Urgency









Your Time Management



- Be realistic
 - The 80:20 principle
 - The 60:20:20 rule
- Your energy level
- The saw blade effect
- Building good work habits
 - Plan
 - Execute









The Pareto Principle



80% of time spent

20% of time spent

CREATES

CREATES

20% of results

80% of results









Personal Efficiency

The 60:20:20 Rule



Working Time

60% planned

20% spontaneous

20% unex-pected

A + B

C

Goal oriented A-tasks

Team Activities
Managerial tasks
Delegation
Supervision

Telephone Time-eaters









Personal Efficiency

The Saw Blade Effect











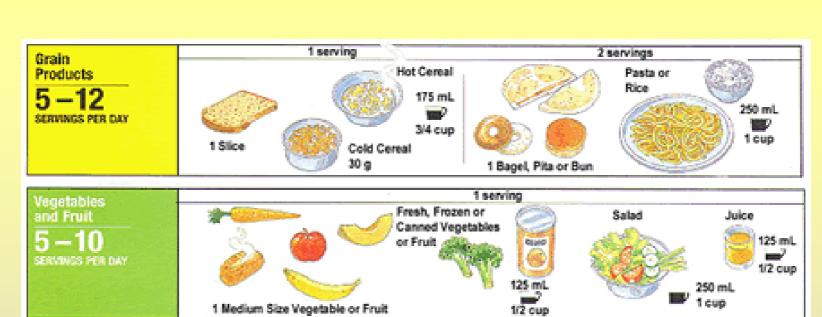


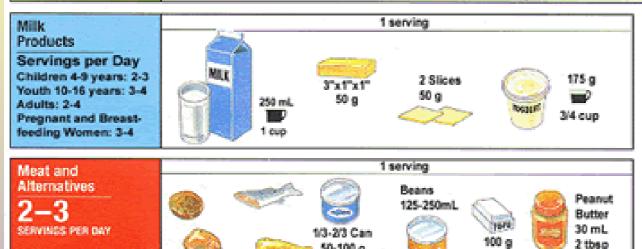




What about your diet?







Other: Foods

Taste and enjoyment can also come from other foods and beverages that are not part of the 4 food groups. Some of these foods are higher in fat or Calories, so use these fonds in moderation.



Meat, Poultry or Fish

50-100 g



50-100 g

1-2 Eggs



Daniel



1/3 cup

Different People Need Different Amounts of Food

- The amount of food you need every day from the 4 food groups and other foods depends on your age, body size, activity level, whether you are male or female and if you are pregnant or breast-feeding.
- That's why the Food Guide gives a lower and higher number of servings for each food group.
- For example, young children can choose the lower number of servings, while male teenagers can go to the higher number.
- Most other people can choose servings somewhere in between.



















Exercise, exercise, exercise,

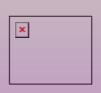
At least 3 times a week for 30 minutes!!!













Building the 4 kinds of health

- Physical
- Psychological
- Spiritual
- Financial





























