

## Skills Development for Elementary and Secondary Principals at Work

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In this paper, I will present a study that I have been conducting on primary and secondary principal learning at work, with a particular focus on how and what principals learn in leading schools. I will cover topics related to initial research framework of the study, changes in the internal and external environment of the principal's work in Taiwan, characteristics of the principal's job, the importance and necessity of principals developing leadership skills (learning leadership skills) on the job, some of the research methods that I used to do the study, and some of the early findings related to how and what principals learn in leading schools.

