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Dr. Gümüş is an Associate Professor at the Department of Educational Policy and Leadership and acting director of the Asia Pacific Centre for Leadership and Change at the Education University of Hong Kong. Before moving to Hong Kong, he was an associate professor at Aarhus University, Denmark. He received his Ph.D. from the Department of Educational Administration at Michigan State University, USA. His research focuses on the relationship between school leadership and various teacher and student outcomes, as well as the contextualization of leadership models and practices. He also undertakes editorial responsibilities in several academic journals and book series.