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Wen-Yan Chen is an associate professor of the Department of Educational Policy and Administration at National Chi-Nan University (NCNU), Taiwan. He received his Ph.D degree in educational policy and administration from National Taiwan Normal University in 2008. Before his work at NCNU since 2011, he was a teacher and administrator in a junior high school. Dr Chen's research interests include educational leadership, school improvement, and teacher professional development. In the past 5 years, he has executed and joined several research projects focusing on leadership for learning and teacher leadership.