

Advancing teaching capacity in catering learning diversity subject head training programme

Can teachers in your school cater students learning diversity by questioning and feedback?
Can your coordinator formulate systematic measures to improve subject performance?

We understand that catering learning diversity is the major concern at schools.
Therefore, our programme aims at training subject heads to become facilitators in their subjects
to promote subject members' teaching capacity.

Intended learning outcome

Level 1

All teachers at schools

Teachers will be able to use adaptive and blended learning to...

- advance their questioning skills
- strengthen their feedback skills
- review their curriculum and teaching content design

Level 2

Coordinators

(Curriculum development coordinators, academic affair coordinators, subject coordinators)

Coordinators will be able to...

- understand the key concept of being entrepreneurial leaders
- design and apply adapted frameworks and principles of curriculum planning in advancing teaching capacity at school
- explore the effective teaching capacity building techniques for teachers

Features

- 1 On-job-training
- 2 Leadership-informed training
- 3 Tools for coordinators to better understand their team

Tools for schools

- 1 Teaching package
- 2 Lesson observation form
- 3 Survey to assess teacher performance in leadership and social network

Enquiries

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Project team



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Intention form



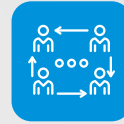
Format



Workshop
3 workshops for all teachers and
7 workshops for coordinators



Consultation
5 cross-school consultations



**Field experience and
lesson observation**

Training schedule

| <p style="text-align: center;">Level 2 Coordinators <small>(Curriculum development coordinators, academic affair coordinators, subject coordinators)</small></p> | <p style="text-align: center;">Level 1 All Teachers</p> |
|---|--|
| <p>Preparation stage: Constructing teaching advancement plan</p> <ul style="list-style-type: none"> Reviewing school-based curriculum (3 hours) Conceptualising school-based curriculum development (3 hours) Gaining insight from experienced schools leaders (1 hour) Understanding your role in curriculum development as entrepreneurial leaders (3 hours) Initiating curriculum/teaching changes (2 hours) | <p style="text-align: right; color: #ccc; font-size: 1.2em;"><i>Jul-Aug '22</i></p> <ul style="list-style-type: none"> Preparing for teaching – Adaptive teaching approach (2 hours) |
| <p>Implementation stage: Supporting teaching team to teach</p> <ul style="list-style-type: none"> Engaging teachers to teach (3 hours) Building teaching capacity as a team (2 hours) Ensuring teaching capacity (3 hours) | <p style="text-align: right; color: #ccc; font-size: 1.2em;"><i>Aug-Nov '22</i></p> |
| <p>Consultation stage: Gaining insight from other schools and experts</p> <ul style="list-style-type: none"> Inter-school lesson observation and debriefing Practicing leadership in teaching team (2 hours) Creating successful experience for teaching team (3 hours) Serving teaching team members in curriculum development/teaching advancement (2 hours) Inter-school lesson observation and debriefing | <p style="text-align: right; color: #ccc; font-size: 1.2em;"><i>Nov '22-Mar '23</i></p> <ul style="list-style-type: none"> Engaging in teaching – Contextualised teaching approach (3 hours) Advancing teaching capacity – Blended learning approach (2 hours) |
| <p>Aspiration stage: Looking forward to the next advancement</p> <ul style="list-style-type: none"> Consolidating successful experience (3 hours) Driving forward with analytical teaching (3 hours) | <p style="text-align: right; color: #ccc; font-size: 1.2em;"><i>Mar-Apr '23</i></p> |

The above training hours could be included in the training hours required by the Education Bureau for middle leaders to promote to higher ranks.

Charge

Level 1

All teachers
\$20,000
for 3 workshops for all teachers
(7 hours)

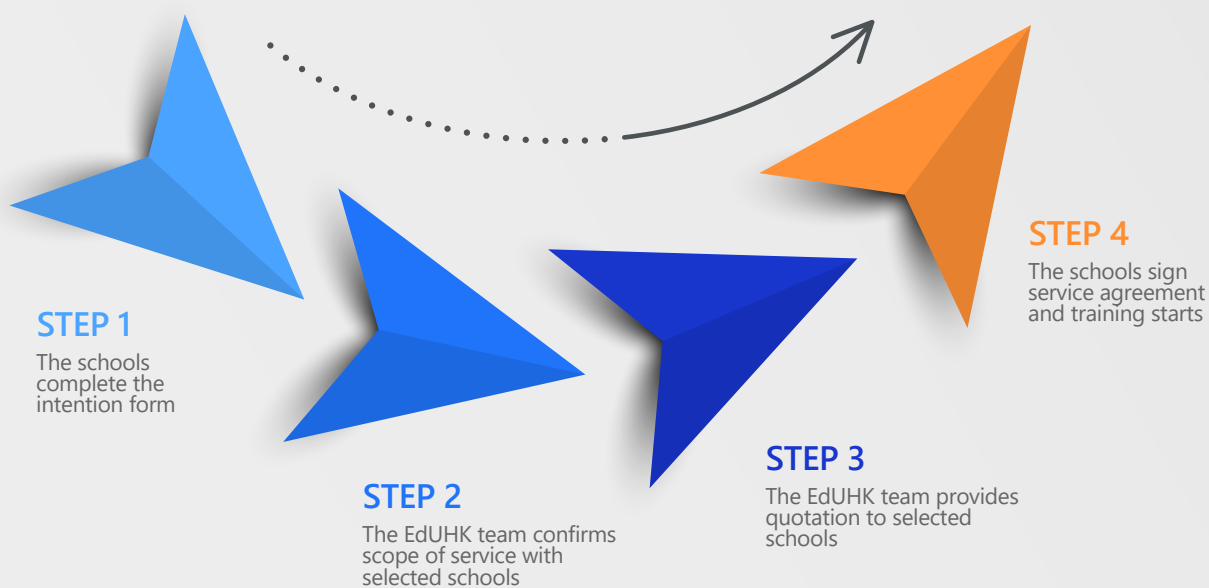
Level 2

Coordinators
\$40,000
for 7 workshops, 5 consultation sessions,
field experience and lesson observation sessions
for up to 4 coordinators (35 hours)

Level 1 & 2

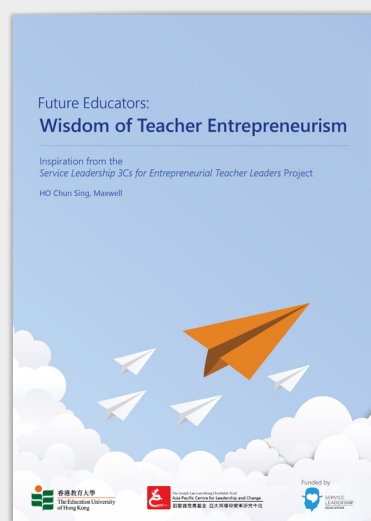
All teachers and up to 4 coordinators
\$49,700
for 3 workshops for all teachers (7 hours);
7 workshops, 5 consultation sessions,
field experience and lesson observation sessions
for up to 4 coordinators (35 hours)

Enrolment procedure



Sharing from previous training's participants

We aim to help teachers understand some basic teacher entrepreneurialism concepts through a number of hands-on activities which are designed to stimulate their reflection. In the booklet and video, our participants shared how our training equipped them to lead their team with entrepreneurial mindset.



Booklet



Video