

THE EDUCATION UNIVERSITY OF HONG KONG

Course Outline

Part I

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| Programme Title | : Executive Master of Arts in International Educational Leadership and Change |
| Programme QF Level | : 6 |
| Course Title | : Organizational Behavior |
| Course Code | : EDA6047 |
| Department | : Department of Education Policy and Leadership |
| Credit Points | : 3 |
| Contact Hours | : 39 |
| Pre-requisite(s) | : Nil |
| Medium of Instruction | : EMI |
| Course Level | : 6 |

Part II

1. Course Synopsis

The course will provide you with an analytical background to the study of educational management and administration from a systems and organizational perspective. Organizational dynamics considers human behaviour and learning within organizations and their implications for leadership. Many examples used in this course are taken from corporate contexts; however, the themes, concepts, and theories may be applied to schools, which are complex formal organizations. Instructional activities are designed to help you consider how to apply organizational and behavioural theories to your own organizational contexts.

2. Course Intended Learning Outcomes (CILOs)

Upon completion of this course, students will be able to:

- CILO₁ Understand the impact of individual, group, organizational and environmental factors on people and organizations.
- CILO₂ Devise strategies for managing people, tasks, and processes to achieve desired organizational outcomes.
- CILO₃ Apply theories of human and organizational behavior in developing the solution of important organizational problems.
- CILO₄ Develop insight into how personality, values and motivation shape leadership, behavior and career progress.
- CILO₅ Appraise your skills in decision-making, problem-solving, communication and team leadership.
- CILO₆ Develop an appreciation of diversity and its impact on organizational behavior and management.